

GURU NANAK COLLEGE Postgraduate Multi Faculty Premier College KILLIANWALI, DISTT. SRI MUKTSAR SAHIB (Pb.) - 151211

NAAC Accredited Grade "B"

Recognized by U.G.C. Under Section 2 (f) & 12 (B) & Permanently Affiliated to Panjab University Chandigarh

## <u>1.4.1</u>

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### 1. Link for the Feedback Report

• Student Satisfaction Survey and Action taken Report

https://www.gnckillianwali.com/uploads/sss2020-21.pdf

• Feedback from Students

https://www.gnckillianwali.com/uploads/Studentsfeedback2020-21.pdf

• Feedback from Teachers

https://www.gnckillianwali.com/uploads/TeachersFeedback2020-21.pdf

• Feedback from Parents

https://www.gnckillianwali.com/uploads/ParentsFeedback2020-21.pdf

• Feedback from Alumni

https://www.gnckillianwali.com/uploads/AlumniFeedback2020-21.pdf

• Feedback from Employer

https://www.gnckillianwali.com/uploads/Employers%20Feedback.pdf





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2. Mechanism of feedback in the Institute

The purpose of taking feedback from all the stakeholders is to improve the functioning of the institution. Though the Guru Nanak College Killianwali family does its best at all levels yet we strongly believe that there is always scope for further improvements. With an objective to make an assessment of the teaching-learning process, evaluation system, student support services and other facilities provided to students, feedback proformas are given to them to gather feedback on various aspects of the institution. This feedback proforma comprises four questionnaires based on their feedback on (i) Course (ii) Teachers (iii) Overall evaluation of Programme and Teaching (iv) Overall rating. After getting feedback proformas back, analysis is made on the basis of inputs provided by them. This feedback is analysed, discussed with the staff members and corrective steps are applied wherever required. The findings are quite positive till date as majority of the students appreciates the overall functioning of the institution. Besides the positive outcomes of teaching-learning process, they give positive remarks to the fair evaluation system. They are satisfied with the support services like library facilities, co-curricular activities, interaction with faculty members and administration as and when needed. Majority of them have expressed that they are not only intellectually enriched rather they find themselves fully equipped and empowered to face the challenges of life. Formal as well as informal feedback is gathered from other stakeholders as well. Formal Feedback from Teachers, Parents and Alumni is gathered through structured questionnaires. Informal Feedback from the Teachers and Employers is also gathered during the meetings from time to time, from Alumni the feedback is gathered during their visits to college in functions like Prize distribution, Convocation etc. There are certain students on rolls whose parents are the Alumni of the college. This clearly reflects their trust in the college - the best in the area. Informal feedback is gathered from the parents also either they are invited to attend the college events or when they are contacted personally to discuss the performance of their ward. The feedback obtained from all stakeholders is being analysed and utilized for the overall development of the institution. On the basis of such feedback and suggestions, continuous improvements are made in the institution. The valuable opinions of all the stakeholders are considered and implemented as and when it is feasible for the organisation. Keeping such suggestions in view we are planning to start some new courses from the coming sessions. Every best decision is taken which provides maximum benefit to the society. Hence, at the overall evaluation of the feedback system, it can be said that feedback is a powerful tool that actually gives us direction to move ahead in the right manner.





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#### 3. Action taken Report

#### GURU NANAK COLLEGE KILLIANWALI DISTT- SRI MUKTSAR SAHIB STUDENT SATISFACTION INDEX AS REFLECTED IN SATISFACTION SURVEY

Students Satisfaction Survey was conducted online by the College to find out the extent of quality provided to students and how well they had availed the benefits of quality services provided by the College on the basis of 16 parameters. A total of 148 students responded to the Questionnaire and the following results were obtained.

Sr. No	. QUESTION	% OF STUDENT SATISFACTION
1.	Average syllabus covered in the class during each semester by the teachers.	54.0 5% of students are of opinion that more than 70% syllabus is covered in class during each semester. 23.65% students responder that average syllabus ranging between 55% to 69% in the class and rest of the syllabus is covered by student through self developmental activities like assignments
2.	How well did the teachers prepare	presentations, etc. 98,65% students were satisfied with teachers
2.	and communicate in the class?	preparation and communication skills in the class.
3.	Fairness of internal evaluation process by the teachers.	90.54% students were satisfied with the fair valuation.
4.	Was your performance in assignments discussed with you/class?	About 81.76% students were of the opinion that their performance in assignments was discussed in their classes.
5.	The teaching and mentoring process in the institution facilitates you in cognitive, social and emotional growth.	Approximately 87.84 % students were satisfied with the teaching and mentoring process in the institution and it facilitates in cognitive, social and emotional growth.
6.	Did teachers illustrate the concepts through practical examples and real life application?	About 82.44% students responded that they learn from teachers with the real life application and practical examples.
7.	The institution makes effort to engage students in the mentoring, review and continuous quality improvement of the teaching learning process.	87.84% students were satisfied with the quality teaching learning environment in the Institution.
8.	Teachers encourage you to participate in curricular and co-curricular	89.1 8% students believe that teachers encourage for participation beyond the

G.N.College, Killianwali (Sri Muktsar Sahib)





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0	activities.	
9.	What percentage of teachers uses ICT tools such as LCD projector, multimedia etc. in teaching?	classroom. 79.06% students responded that majority of teachers use ICT tools in teaching.
10.	- articipation and interior	94.59% students believe that Principal takes
11.	Principal in the college activities. Did the faculty give individual	active interest in college activities.
	attention to students?	91.89% students were satisfied with the attention level given to them by the faculty
12.	College arranges extension lectures/ activities on regular basis.	members. 89.78% students responded that college
13.	The institute provides sports and fitness facilities.	arranges routine extension lectures. 87.84% students are satisfied with the availability of the sports and fitness facilitie:
14.	Library facility is easily accessible to students.	95.27% students are highly satisfied with the library facility and its easy access to the students.
15.	Quality of the physical infrastructure of the college like classrooms, seminar hall, Auditorium, playground etc.	92.57% students are satisfied with the qualit of physical infrastructure.
16.	How satisfied are you with your overall experience in the college.	88.51% students were pretty much satisfied with the overall experience in the college.

#### **REMARKS:**

1

The overall satisfaction level of students from the services provided by the College is found to be very good. **Around 90%** of the respondents are highly satisfied with college infrastructure, education and extra-curricular activities etc. We are dedicated to provide better facilities to the students and society as per their requirements.

Principal G.N.College, Killiamsell Muktsar Sahib)





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## GURU NANAK COLLEGE KILLIANWALI DISTT- SRI MUKTSAR SAHIB ACTION TAKEN REPORT ON STUDENT SATISFACTION SURVEY

	Sr. No.	Response/Shortcomings given by students	Action Taken
•	1.	Average syllabus covered in the class was bit lesser than possible for students to cover by themselves.	Informed to HODs to strictly ensure that at least 75% completion of syllabus by teachers and rest of the syllabus may be assigned to students in each semester.
	2.	Some students felt that their performance in the assignments was not discussed in the class in adequate manner.	Personal attention was provided to slow learners and who are not regular in classes and also their grievances were handled.
	3.	Students felt the demand for teachers to be highly effective in case of ICT tools	HODs were asked to arrange the curricular and co-curricular lectures in their departments with the help of ICT tools such as LCD projectors, etc.

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Principal G.N.College, Killianwali (Sri Muktsar Sahla)





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### 4. <u>Student Satisfaction Survey Performa</u>

8/25/2021	Guru Nanak College Killianwali, Student Satisfaction Survey (2020-21).	
	Guru Nanak College Killianwali, Student Satisfaction Survey (2020-21). Dear students, The COVID - 19 pandemic has become a global health issue and has had a major impact on education. Consequently half way through the second semester of the academic year 2019-	
	20, the education is imparted through virtual mode. The college administration, teachers and students are trying to cope up with this new technology. Guru Nanak College Killianwali is conducting a Student Satisfaction Survey which will help to upgrade the quality of education. A student will have to respond to all the questions given in the following format with sincere effort and thought. Please note that your feedback will be reviewed by our worthy Principal only.	
	iqacgnckillianwali@gmail.com Switch accounts	
	Email *	
	Your email address	
	Name of the Student *	
	Your answer	
ſ	Class *	
	Your answer	
Contraction of the second	1	
JEE		
https://docs	.google.com/forms/d/e/1FAIpQLSdzPXmrD6miVwk4xl64J2zfYPtikSzsyWIgPyEmI5nuvKlkRWQ/viewform	1/9



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25/202	1	a Nanak College Killianwali, Student Satisfaction Survey (20	20-21
	Gender *		
	O Male		
	O Female		
	<b>U</b>		
	Category *		
	General		
	O SC		
	O Other		
	State of Domicile *		
	O Punjab		
	O Haryana		
	O Rajasthan		
	O Other		
	Nationality		
	O Indian		
	O Other		



Guru Nanak College Killianwali, Student Satisfaction Survey (2020-21).	
ogram Name *	
) B.A	
B.Com	
О м.А	
O M.Com	
O PGDCA	
Adhar Id Number * Your answer	
Mobile Number	
Your answer	
Year of Joining.	



8/25/2021	by U.G.C. Under Section 2 (f) & 12 (B) & Permanently Affiliated to Panjab University Chandig Guru Nanak Collego Killianwali,Student Satisfaction Survey (2020-21).
×	Average syllabus covered in the class during each semester by the teachers. *
	O 85 to 100%
	O 70 to 84%
	O 55 to 69%
	O 30 to 54%
	O Below 30%
<u> </u>	
	How well did the teachers prepare and communicate in the classes? *
	O Very good O Good
	O Fair
	O Poor
4	Fairness of the internal
	Fairness of the internal evaluation process by the teachers. *
	O Usually fair
	O Sometimes fair
	O Usually unfair



	nder Section 2 (f) & 12 (B) & Permanently Affiliated to Panjab University Chan
	Guru Nanak College Killianwali, Student Satisfaction Survey (2020-21).
s your performance	in assignments discussed with you/class? *
) Every time	
) Usually	
) Sometimes	
Rarely	
<ul> <li>Very well</li> <li>Moderately</li> <li>Marginally</li> <li>Not at all</li> </ul>	
Did teachers illus	trate the concepts through practical examples and real life application? *
O Every time	
O Usually	
O Sometimes	
Rarely	
0	



ognize	d by U.G.C. Under Section 2 (f) & 12 (B) & Permanently Affiliated to Panjab University Chandigart
	Guru Nanak College Killianwali, Student Satisfaction Survey (2020-21).
8/25/202	The institution makes effort to engage students in the monitoring, review and contin quality improvement of the teaching learning process. *
	O Strongly agree
	O Agree
	O Neutral
	O Disagree
	Strongly Disagree
	Teachers encourage you to participate in curricular and co-curricular activities. *
	O Always
	O Usually
	O Sometimes
	O Rarely
	O Never
	What percentage of teachers use ICT tools such as LCD Projector, Multimedia etc. in teaching. *
	O Above 90%
	0 70-89%
	O 50-69%
	0 30-49%
	O Below 29%



Guru Nanak College Killianwali, Student Satisfaction Survey (2020-21). icicipation and interest taken by the Principal in the College activities. * To a great extent Moderate Very little Not at all Did the faculty give individual attention to students. * To a great extent Moderate Very little Not at all College arranges Extension lectures/activities on regular basis. * Strongly agree Agree Agree Neutral Disagree Strongly disagree		Inder Section 2 (f) & 12 (B) & Permanently Affiliated to Panjab Univ
To a great extent Moderate Very little Not at all Did the faculty give individual attention to students. * To a great extent Moderate Very little Not at all College arranges Extension lectures/activities on regular basis. * Strongly agree Agree Agree Neutral Disagree		Guru Nanak College Killianwali, Student Satisfaction Survey (2020-21).
<ul> <li>Moderate</li> <li>Very little</li> <li>Not at all</li> <li>Did the faculty give individual attention to students. *</li> <li>To a great extent</li> <li>Moderate</li> <li>Very little</li> <li>Not at all</li> </ul> College arranges Extension lectures/activities on regular basis. * <ul> <li>Strongly agree</li> <li>Agree</li> <li>Neutral</li> <li>Disagree</li> <li>Conserve and discusses</li> </ul>	rticipation and in	nterest taken by the Principal in the College activities. *
<ul> <li>Very little</li> <li>Not at all</li> <li>Did the faculty give individual attention to students. *</li> <li>To a great extent</li> <li>Moderate</li> <li>Very little</li> <li>Not at all</li> </ul> College arranges Extension lectures/activities on regular basis. * <ul> <li>Strongly agree</li> <li>Agree</li> <li>Neutral</li> <li>Disagree</li> <li>Disagree</li> </ul>	) To a great exte	ent
<ul> <li>Not at all</li> <li>Did the faculty give individual attention to students. *</li> <li>To a great extent</li> <li>Moderate</li> <li>Very little</li> <li>Not at all</li> </ul> College arranges Extension lectures/activities on regular basis. * <ul> <li>Strongly agree</li> <li>Agree</li> <li>Neutral</li> <li>Disagree</li> </ul>	) Moderate	
<ul> <li>Not at all</li> <li>Did the faculty give individual attention to students. *</li> <li>To a great extent</li> <li>Moderate</li> <li>Very little</li> <li>Not at all</li> </ul> College arranges Extension lectures/activities on regular basis. * <ul> <li>Strongly agree</li> <li>Agree</li> <li>Neutral</li> <li>Disagree</li> </ul>	→ Very little	
Did the faculty give individual attention to students. *   To a great extent   Moderate   Very little   Not at all   College arranges Extension lectures/activities on regular basis. *    Strongly agree   Agree   Neutral   Disagree		
<ul> <li>To a great extent</li> <li>Moderate</li> <li>Very little</li> <li>Not at all</li> </ul> College arranges Extension lectures/activities on regular basis. * <ul> <li>Strongly agree</li> <li>Agree</li> <li>Neutral</li> <li>Disagree</li> </ul>	0	
<ul> <li>To a great extent</li> <li>Moderate</li> <li>Very little</li> <li>Not at all</li> </ul> College arranges Extension lectures/activities on regular basis. * <ul> <li>Strongly agree</li> <li>Agree</li> <li>Neutral</li> <li>Disagree</li> </ul>		
<ul> <li>Moderate</li> <li>Very little</li> <li>Not at all</li> <li>College arranges Extension lectures/activities on regular basis. *</li> <li>Strongly agree</li> <li>Agree</li> <li>Neutral</li> <li>Disagree</li> </ul>	Did the faculty g	give individual attention to students. *
<ul> <li>Very little</li> <li>Not at all</li> <li>College arranges Extension lectures/activities on regular basis. *</li> <li>Strongly agree</li> <li>Agree</li> <li>Neutral</li> <li>Disagree</li> </ul>	O To a great o	extent
<ul> <li>Not at all</li> <li>College arranges Extension lectures/activities on regular basis. *</li> <li>Strongly agree</li> <li>Agree</li> <li>Neutral</li> <li>Disagree</li> </ul>	O Moderate	
College arranges Extension lectures/activities on regular basis. * <ul> <li>Strongly agree</li> <li>Agree</li> <li>Neutral</li> <li>Disagree</li> </ul>	O Very little	A centre of the second s
<ul> <li>Strongly agree</li> <li>Agree</li> <li>Neutral</li> <li>Disagree</li> </ul>	O Not at all	1
<ul> <li>Strongly agree</li> <li>Agree</li> <li>Neutral</li> <li>Disagree</li> </ul>		
Agree Neutral Disagree	College arran	nges Extension lectures/activities on regular basis. *
Neutral     Disagree	O Strongly	y agree
O Disagree	O Agree	
	O Neutral	d.
O Strongly disagree	O Disagre	ree
· ·	O Strong	gly disagree
	1	



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/25/2021	
	The institute provides sports and fitness facilities. *
	O To a great extent
	O Moderate
	O Very little
	O Not at all
L	
	Library facility is easily accessable to students. *
	O Strongly agree
	O Agree
	O Neutral
	O Disagree
	O Strongly Disagree
	Ouglity of the physical information of the physical information of the physical information of the physical information of the physical ph
	Quality of the physical infrastructure of the college like Classrooms, Seminar Hall, Auditorium, Play Ground etc. *
	O Excellent
	O Very Good
	O Good
	O Fair
	O Poor
1	



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	Guru Nanak College K	illianwali,Student Satisfact	on Survey (2020-21).	
How satisfied are you	with your overall expe	erience in the colleg	e. *	
Very Satisfied				
Satisfied				
U				
O Neutral				
O Dissatisfied				
Very Dissatisfie	ed			
Never submit passwords	s through Google Forms.	reCAPTCHA Privacy Terms		
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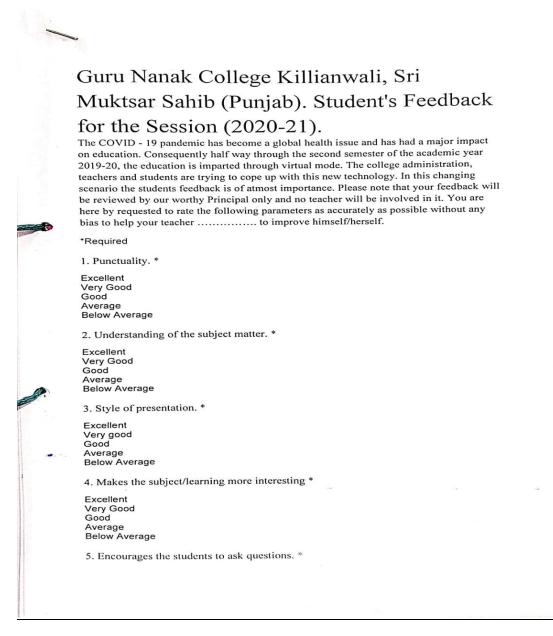


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#### 5. Feedback from Students







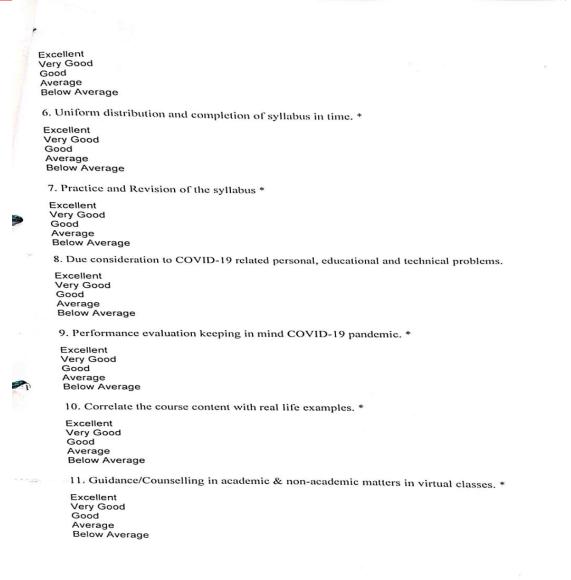


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Student's Name \*

Your answer

Class Roll No. \*

Your answer

Email Address \*





\*

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#### Compiled Feedback Report from UG & PG students

Guru Nanak College Killianwali decided to collect the feedback from the students for the session 2020-21. The data was collected with the help of structured questionnaire through virtual mode.

Month of Feedback	June 2021
Month of Analysis	Second week of August 2021
Mode of Analysis	Pie-Charts
Total no. of Students	Different number of Student for different Teachers
Total no. of Teachers	18
Classes covered for Feedback	B.Com I,II,III
	B.A. I,II,III
	M.Com I,II, PGDCA, M.A. (History) II, M.A. Punjabi (II)
Parameters in Feedback Form	1. Punctuality
	2. Understanding of the subject matter
	3. Style of Presentation
	<ol><li>Makes the subject/learning more interesting</li></ol>
	5. Encourages the students to ask questions
	6. Uniform distribution and completion of syllabus in
	time
	7. Practice and Revision of the syllabus
1	<ol><li>Due consideration to COVID-19 related personal.</li></ol>
1	educational and technical problems.
	<ol><li>Performance evaluation keeping in mind</li></ol>
	COVID-19 pandemic.
	10. Correlate the course content with real life
	examples
	11. Guidance/Counselling in academic and non-
	academic matters in virtual classes.
Parameters in which most of the	e All (1-11)
teachers are performing well No. of teachers who are	0.1
excellent in almost all the	04
parameters	
No. of teachers who are	18
excellent or Very Good in	10
almost all the parameters	
	Flore
	Principal Det
	G.N.College, Killianwali
	(Sri Muktsar Sahib)
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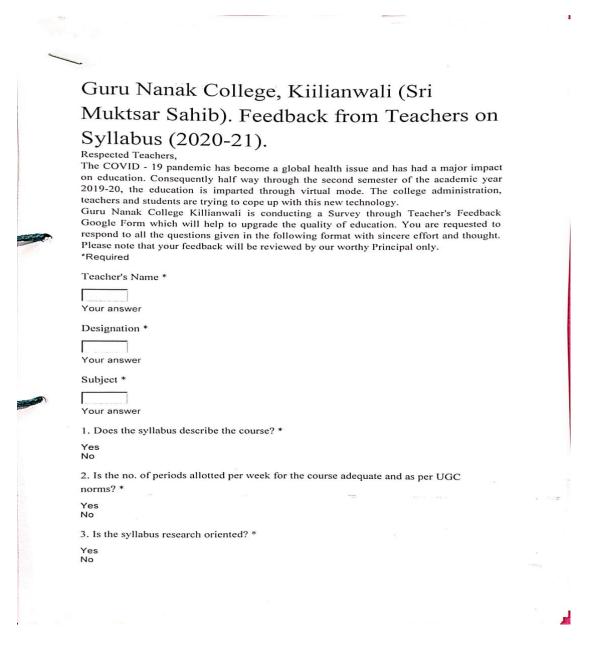


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#### 6. <u>Feedback from Teachers</u>







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4. Does the syllabus entail reference work? \*

Yes No

5. Is the time alloted by University to complete the syllabus sufficient? \*

Yes No

6. Are sufficient content available as per the syllabus requirement? \*

Yes No

7. Is the syllabus helpful in inducing conginitive thinking of students? \*

Yes No

> 8. Is the syllabus helpful of making students fit for job market? \* Yes
>  No







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#### Teacher's feedback on Syllabus

Guru Nanak College Killianwali decided to get the feedback on syllabi from the teachers working in the college in the session 2020-21. The feedback was collected with the help of structured questionnaire through virtual mode. This initiative is very fruitful as some teachers from various departments are member of Board of Studies and Faculties of different departments in Panjab University Chandigarh who contribute in syllabi reconstruction and revision process. The responses received from the responded is presented in the following table:

Serial No.	Questions	Response (in %age)
1.	Does the syllabus describe the course?	Yes-100 No- 0
2.	Is the number of periods allotted per week for the course adequate and as per UGC Norms?	Yes-92.3 No-7.7
3.	Is the syllabus research oriented?	Yes-92.3 No-7.7
4.	Does the syllabus entail reference work?	Yes-100 No-0
5.	Is the time allotted by University to complete the syllabus sufficient?	Yes-92.3 No-7.7
6.	Are sufficient content available as per the syllabus requirement?	Yes-100 No-0
7.	Is the syllabus helpful in inducing cognitive thinking of students?	Yes-100 No-0
8.	Is the syllabus helpful of making students fit for job market?	Yes-100 No-0

Principal Africa G.N. College, Killianwali (Sri Muktsar Sahib)



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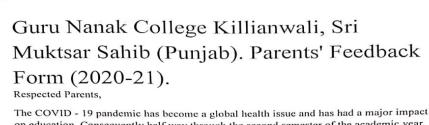
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#### 7. Feedback from Parents



on education. Consequently half way through the second semester of the academic year 2019-20, the education is imparted through virtual mode. The college administration, teachers and students are trying to cope up with this new technology.

Guru Nanak College Killianwali is conducting a Survey through Parent's Feedback Google Form which will help to upgrade the quality of education. You are requested to respond to all the questions given in the following format with sincere effort and thought. Please note that your feedback will be reviewed by our worthy Principal only.

\*Required

Your Ward Name \*

Your answer

Class \*

Your answer

Class Roll No. \*

Your answer

1. Have you ever been invited in college events/ functions before COVID-19 ? \*

Yes No

2. Are you regularly informed about the performance of your ward on different parameters? \*

Yes No







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Rec gnized by U.G.C. Under Section 2 (f) & 12 (B) & Permanently Affiliated to Panjab University Chandigarh 3. How would you rate the Teacher Student relationship? \* Excellent Very Good Good Average 4. How would you rate the relationship between Student & Administrative staff? \* Excellent Very Good Good Average 5. Have you seen moral & social development of your ward after being student of this college ? \* Strongly Agree Agree Disagree 6. Is the syllabus completed well in time? \* Yes No 7. Is the programme capable of making students fit for survival in life? \* Strongly Agree Agree Disagree 8. Is the college making due efforts to solve the problems related study during COVID-19 pandemic ? Strongly Agree Agree Disagree the second s





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#### **Parent's feedback**

Guru Nanak College Killianwali decided to collect the feedback from the parents of the students for the session 2020-21. The data was collected with the help of structured questionnaire through virtual mode.

The responses received from the respondents are presented in the following table:

Serial	Questions	Response
No.		(in %age)
	Have you ever been invited in college events and functions	Yes-32.1
	before COVID-19?	No-67.9
2.	Are you regularly informed about the performance of your	Yes-76.5
	ward on different parameters?	No-23.5
3.	How would you rate the teacher student relationship?	Excellent-63
		Very Good-28.4
		Good-8.6
		Average
4.	How would you rate the relationship between student and	Excellent-40.7
	administrative staff?	Very Good-40.7
		Good-18.5
		Average
5.	Have you seen moral and social development of your ward	Strongly Agree-49.4
1	after being student of this college?	Agree-49.4
	8	Disagree-1.2
6.	Is the syllabus completed well in time?	Yes-98.8
		No-1.2
7.	Is the programme capable of making students fit for survival	Strongly Agree-45.
	in life?	Agree-50.6
		Disagree-3.7
8.	Is the college making due efforts to solve the problems	Strongly Agree-51.
	related study during COVID-19 pandemic ?	Agree-46.9
		Disagree-1.2

Farca Principal G.N.College, Killianwali (Sri Muktsar Sahib)



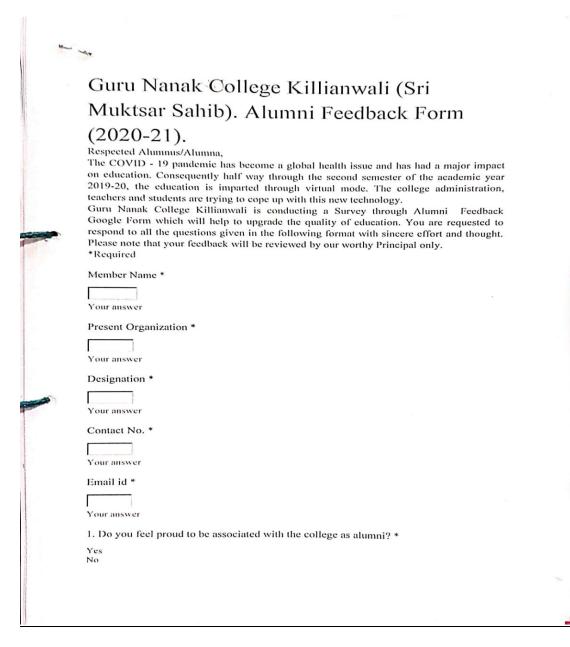


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#### 8. Feedback from Alumni







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2. Has the college organise various kind of activities for the welfare of the society in COVID-19 pandemic ? \* Yes No 3. How would you rate the faculty and student relationship ? \* Excellent Good Average 4. How would you rate the office and student relationship ? \* Excellent Good Average 5. Does the college organise activities in collaboration with Alumni Association? \* Regularly Sometimes Not at all 6. Are you willing to contribute in the development of the Institute? \* Yes No 7. Do you feel the environment at Guru Nanak College Killianwali during your study period is useful and relevant in your present job? \* Yes No 8. If you are invited to conduct/organise activity/motivational session for the students, will you be interested? \* Yes No 9. Does the college appreciate Alumni contribution for the scholarship of needy and meritorious students ? Yes No





### GURU NANAK COLLEGE Postgraduate Multi Faculty Premier College

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#### Alumni Feedback

Guru Nanak College Killianwali decided to take feedback from the Alumni who are in job/self – employed for the session 2020-21. The sample size turned out to be 17. The data was collected with the help of structured questionnaire through virtual mode.

The responses received from the respondents are presented in the table below:-

r. No.	Ouestion	Response (in %age)
1. 140.	Do you feel proud to be associated with the college as alumni?	Yes 100% No 0%
2	Has the college organise various kind of activities for the welfare of the society in COVID-19 pandemic ?	Yes 88.2 % No 11.8%
3	How would you rate the faculty and student relationship ?	Excellent 82.4% Good 17.6% Average 0%
4	How would you rate the office and student relationship?	Excellent 64.7% Good 35.3% Average 0%
5	Does the college organize activities in collaboration with Alumni Association?	Excellent 70.6% Good 23.5% Average 5.9%
6	Are you willing to contribute in the development of the institute?	Yes 100% No 0%
7	Do you feel the environment at Guru Nanak College Killianwali during your study period is useful and	Yes 100% No 0%
8	relevant in your present job? If you are invited to conduct/organize activity/motivational session	Yes 94.1% No 5.9%
9.	for the students, will you be interested? Does the college appreciate Alumni contribution for the scholarship of needy and meritorious students ?	Yes 94.1% No 5.9%

Principal Jahr G.N.College, Tsillianwali (Sri Muktsar Sahib)



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#### 9. Feedback from Employer

The institution is governed by Guru Nanak Society (Regd. Mandi Dabwali). All major policy decisions such as introducing of new courses, filling of sanctioned posts, development of infrastructure, case of revision of pay scales, career advancement/step ups of teaching and non-teaching staff etc. are approved for further by the Managing Committee of the college. The Management, Principal and the Faculty often interact with each other. The members of Managing Committee keep on meeting the college staff to discuss various policy matters and their application and adjudication. Two faculty members, Mr. Amit Behal and Dr. Bharat Bhushan, in the capacity of teacher representatives, are members of the Managing Committee. Hence they are actively involved in the decision making process to sustain and enhance quality of education imparted by the institution.

